



PRESS RELEASE

BFF Banking Group returns to office work in Spain and chooses Castellana 81 in Madrid

- Castellana 81 represents BFF commitment to reduce impact on environment and secure healthy working condition to its employees.
- The Group is not exposed to significant environmental risk; however, it is committed to reduce the environmental impact of its operations.
- Progressive relocation of offices in green buildings, fostering employee well-being and reducing environmental impact: Poland 2019, LEED (1) rating: Gold; Spain 2020, LEED (1) rating: Platinum (maximum); Italy: goal targeted in 2023.

Madrid, 11 May 2021 – BFF Banking Group – the European leading independent specialty finance player for the management and non-recourse factoring of trade receivables towards the Public Sector, securities services, banking and corporate payments – chooses Castellana 81 to return to office work after more than a year being fully operational in remote working mode.

Employees would come together in the office about three days a week, and work from home for two days, rotating in two cohorts. The hybrid work pattern, already experienced in other offices across the Group, will help teams to familiarize with flexible models that make the return to office safer and easier.

Castellana 81 is located in the AZCA section of *Paseo de la Castellana*, the financial centre of the Madrid. It was designed by the Spanish architect Sáenz de Oiza in the 80's, and later regenerated by Gmp Group. It has indeed attained the Platinum LEED certification for Core & Shell (2017) for its standard in environmental protection and sustainability, and Gold WELL Building Standard in the Core & Shell category (2018) for securing its tenants the healthiest working conditions, thus becoming the first office building in Spain to achieve the WELL certification and the fifth of its kind in Europe.

The building also features for its strong commitment to accessibility, inclusion and diversity in the workplace. A such it received DIGA (*Indicator on Accessibility*) in 2017 with a five-star rate in the category of singular building built before 2010.





Javier Molinero Sánchez, Head of Spain at BFF, commented: "We are incredibly happy with this news, which inevitably has several meanings for many of us. The move was planned in March 2020, but as the pandemic hit Europe and remote working became the safest option to secure the well-being and health of our workers and their families, we've committed the actual move to a time when the situation would have been more controlled and safer. May 2021 does mark this new phase. We are proud of starting from a green rated building. Castellana 81 is a symbol of hope for a more sustainable, flexible, inclusive, and healthy environment to all of us."

Xabier Barrondo, Gmp's Business General Manager, has stated that "We are very pleased that BFF Banking Group has chosen our Castellana 81 building as the headquarters of its operations in Madrid within the framework of its CSR policy. Castellana 81's pioneering commitment to sustainability, accessibility and people's health and wellbeing makes this icon of Spanish architecture a unique offer in the Madrid office market for companies seeking the highest levels of sustainability and the attraction and retention of talent".

BFF Banking Group

BFF Banking Group is the largest independent specialty finance in Italy and a leading player in Europe for the management and non-recourse factoring of trade receivables due from the Public Administrations, securities services, banking and corporate payments. The Group operates in Italy, Croatia, the Czech Republic, France, Greece, Poland, Portugal, Slovakia and Spain. BFF is listed on the Italian Stock Exchange. In 2020 it reported a consolidated Adjusted Net Profit of €97.6 million, with a 17.3% Group CET1 ratio at the end of March 2021. www.bff.com

Gmp

Founded in 1979, Gmp is one of the leading property-owning real estate groups in Spain. From its early days, it has maintained a strong property-owning focus, which has allowed it to create a solid position as a specialist in developing, investing in and managing the real estate assets it owns, focused on high-end offices and business parks in Madrid. Sustainability is a strategic value of the Company's vision, bringing together environmental sustainability and sustainability in value creation, through quality and innovation in management, processes, and products, with particular emphasis on promoting the health and wellbeing of users at its buildings.

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